

Safeguarding Policy

Seta recognises its responsibilities regarding safeguarding and promoting the welfare of staff, learners and stakeholders.

Seta acknowledges that all staff, learners and stakeholders have a right to be protected from abuse and are entitled to an environment that is safe, supportive and promotes personal wellbeing.

Principles

This code of practice is based on the following principles which are derived from the most up-to-date legislation including the prevention of extremism and radicalisation (PREVENT).

- A child is a person under the age of 18.
- A vulnerable adult as anyone over the age of eighteen years who is classed as vulnerable or temporarily vulnerable.
- An acknowledgment that individuals can be victims of physical, sexual, and emotional abuse, neglect and bullying.
- Abuse can have serious and long-term effects on all aspects of an individual's health, development and well-being. Sustained abuse is likely to have a deep effect on an individual's self-image, self-esteem and future life.
- The safety and welfare of individuals are paramount and it is the responsibility of all members of Seta to help to prevent abuse and to act on any concerns.
- All individuals have the right to live in safety and be protected from abuse. Individuals must be listened to, and any allegation or suspicion that they have been the victims of abuse or ill treatment will be taken seriously and responded to swiftly and appropriately.
- The above principles will apply equally to all individuals irrespective of their race, culture, religion or belief, language, gender, age, disability, sexual orientation, or offending status.
- All reasonable steps will be taken to ensure that unsuitable people are prevented from working with at Seta, through its recruitment practices, DBS checks and induction procedures.
- Those in a position of trust should have a clear understanding of the responsibilities this carries and should not abuse their position or put themselves in a position where allegations of abuse, whether justified or unfounded, could be made. The potential of both men and women to abuse a position of trust is recognised.
- All individuals have a duty to raise concerns, without prejudice to their own position, about behaviour by staff, managers, volunteers, students or stakeholders, which may be harmful to those in their care and will receive appropriate support when doing so.
- All individuals are expected to raise concerns relating to abuse or extremism/radicalisation to the allocated Safeguarding Champions.